

No 01-2003
Human Rights Commission

**FAIRFAX COUNTY
HUMAN RIGHTS COMMISSION
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, January 15, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia, in Conference Rooms #9 and #10.**

AGENDA

7:30 p.m.

Call to Order

Approval of Agenda
Approval of Minutes
Announcements

8:00 p.m.

Staff Issues

Resolution Agreements
Staff Report

8:15 p.m.

Old Business

New Business

8:30 p.m.

Commission Issues

HRC #2001406E	APPEAL
HRC #99096E	APPEAL

9:30 p.m.

Adjournment

Present : Chairperson Dunbar
Vice Chairperson Weaver
Secretary Clark
Commissioner Makhdoom
Commissioner Peters
Commissioner Samhan
Commissioner Solon
Commissioner Tsai

Staff: Executive Director Cash, Compliance Supervisor Bailey and Secretary Stever

CALL TO ORDER

Chairperson Dunbar called the meeting to order at 7:47 p.m. on December 18, 2002.

Agenda: Vice Chairperson Weaver moved to approve the Agenda, as presented. Commissioner Tsai seconded the motion, which carried unanimously.

Minutes: Commissioner Solon moved to approve the minutes of December 4, 2002, as submitted. Commissioner Makhdoom seconded the motion, which carried unanimously.

Announcements: Executive Director Cash announced that the Prince William Human Rights Commission has invited them to the Universal Human Rights Day Program, 10th Anniversary Celebration featuring the Human Rights Award on Wednesday, January 15, 2003 at 7:30 p.m. at the Ferlazzo Building Auditorium in Woodbridge, Virginia.

Commissioner Makhdoom announced that she will be leaving next week for Pakistan and will be there for a month.

Extensions: A motion was made and seconded to approve the following extensions dated December 18, 2002.

2001401E
2001424E
2001437E
2001439PA
2001453E
2001464E
2001465E
2001466H

2001467H
2001473E
2001470E

STAFF ISSUES

Resolution Agreements: Executive Director Cash recommended that the Commission accept the agreement in HRC #2001338H. Vice Chairperson Weaver moved to accept the recommendation of staff. Commissioner Samhan seconded the motion, which carried unanimously.

HRC #2002143E, HRC #2001272E and HRC #2002129E: Executive Director Cash recommended that the Commission approve the agreement entered into by the parties. Vice Chairperson Weaver moved to approve the agreements in HRC #2002143E, HRC #2001272E and HRC #2002129E. Secretary Clark seconded the motion, which carried unanimously.

Staff Report: Executive Director Cash noted that the Board of Supervisors held a public hearing on December 9, 2002, regarding the amendment for substantial equivalency in Article 2 and Article 1. He added that after tonight's meeting the Commission will no longer have to extend cases.

Chairperson Dunbar requested that Secretary Clark have a Banquet report at the next first meeting in January.

OLD BUSINESS

There was no Old Business at this time.

NEW BUSINESS

Executive Director Cash noted that the first Wednesday in January is a Holiday and asked whether the Commission wanted to meet on January 8, 2003, instead. Chairperson Dunbar noted that because of the Holidays they would not meet until January 15, 2003.

COMMISSION ISSUES

HRC #99231H: Executive Director Cash explained that the Commission filed a charge against the respondent on June 2, 1999. He requested that the charge be dismissed on this case. Vice Chairperson Weaver moved to dismiss HRC #99231H. Commissioner Samhan seconded the motion, which carried unanimously.

PUBLIC HEARING in: HRC #99459PA - Brown v. Amphora's Diner Deluxe
HRC #2000016PA - Nelson v. Amphora's Diner Deluxe

HRC #2000017PA - Honesty v. Amphora's Diner Deluxe

Following discussion of the above referenced cases, Vice Chairperson Weaver moved that the Commission find in favor of the complainants and that there was a violation of the Ordinance in that they were denied service because of their race. Commissioner Makhdoom seconded the motion, which carried by unanimous vote of the parties present who heard the case.

Secretary Clark recommended that the complainants receive \$1,000 each plus reasonable attorney fees to be determined by the Commission and training for staff and that the respondent bear the cost of the training. Commissioner Makhdoom seconded the motion, which carried by unanimous vote of the parties present who heard the case.

ADJOURNMENT

The meeting adjourned at 8:45 p.m.

APPEALS

<u>Hearing Officers</u>	<u>Date Scheduled</u>	<u>Case</u>	<u>Time</u>
<u>Panel I</u> (Peters, Weaver, Solon, Strother Tsai, Helfman	January 15, 2003	#2001406E	8:30 p.m. (Tab A)
<u>Panel II</u> Dunbar, Clark, Lewis, Makhdoom Samhan	January 15, 2003	#99096E	8:30 p.m.(Tab B)